

# Modern Slavery Act 2015

## Calisen Holdco4 Limited (formerly Calvin Capital UK Limited)

### Modern Slavery and Human Trafficking Statement

#### Introduction

This statement sets out the approach taken by **Calisen Holdco4 Limited** (formerly Calvin Capital UK Limited) (Reg No 06312174) and its subsidiaries in England and Wales (as set out below and together, “**Calisen**”) towards identifying and preventing modern slavery and human trafficking in its business and supply chains, as required under the Modern Slavery Act 2015 (the “**Act**”).

Calisen is committed to improving its practices to combat slavery and human trafficking.

#### Our business and structure

**Calisen Holdco4 Limited** (formerly Calvin Capital UK Limited) is a subsidiary company of Calisen Group (Holdings) Limited (“**Calisen**”) and is almost exclusively a meter asset provider that procures, installs, owns and manages a growing portfolio of domestic electricity and gas meters, with a particular focus on smart meters.

**Calisen Holdco4 Limited** (formerly Calvin Capital UK Limited) is the holding entity of the following subsidiaries:

<b>Calisen Meter Serve Holdco Limited</b> (formerly Calvin Capital Limited)	Reg No 06312177
<b>MSH Dormant Company Limited</b> (formerly Meter Serve (Holdco) Limited)	Reg No 11638594
<b>MSNE Dormant Company Limited</b> (formerly Meter Serve (North East) Limited)	Reg No 04410547
<b>Meter Fit (North East) Limited</b>	Reg No 04410548
<b>MSNW Dormant Company Limited</b> (formerly Meter Serve (North West) Limited)	Reg No 04345745
<b>Meter Fit (North West) Limited</b>	Reg No 04345746
<b>MS2 Dormant Company Limited</b> (formerly Meter Serve 2 Limited)	Reg No 07126644
<b>Meter Serve (Holdco 2) Limited</b>	Reg No 12598014
<b>Meter Fit 2 Limited</b>	Reg No 07133661
<b>MS3 Dormant Company Limited</b> (formerly Meter Serve 3 Limited)	Reg No 07280889
<b>Meter Fit 3 Limited</b>	Reg No 07280893
<b>MS4 Dormant Company Limited</b> (formerly Meter Serve 4 Limited)	Reg No 08698160

<b>Meter Fit 4 Limited</b>	Reg No 08698368
<b>MS5 Dormant Company Limited</b> (formerly Meter Serve 5 Limited)	Reg No 09708951
<b>Meter Fit 5 Limited</b>	Reg No 09709451
<b>MS10 Dormant Company Limited</b> (formerly Meter Serve 10 Limited)	Reg No 09919385
<b>Meter Fit 10 Limited</b>	Reg No 09919526
<b>MS20 Dormant Company Limited</b> (formerly Meter Serve 20 Limited)	Reg No 09919390
<b>Meter Fit 20 Limited</b>	Reg No 09919624
<b>Meter Fit Assets Limited</b>	Reg No: 07423439
<b>Calisen Asset Management Limited</b> (formerly Calvin Asset Management Limited)	Reg No 07246723
<b>Calisen Meter Fit Limited</b> (formerly Calvin Metering Limited)	Reg No 09887083
<b>Maple Topco Limited</b>	Reg No 10610335
<b>Maple Holdco 1 Limited</b>	Reg No 10610572
<b>Maple Holdco 2 Limited</b>	Reg No 11166365
<b>Maple Holdco 3 Limited</b>	Reg No 12222574
<b>Mapleco1 Limited</b>	Reg No 10610657
<b>Mapleco2 Limited</b>	Reg No 11166524
<b>Mapleco3 Limited</b>	Reg No 12222629

### **Calisen's supply chains**

Calisen invests in and manages utility infrastructure assets.

As an expanding business with a number of suppliers, Calisen recognises that there is a risk (however small) for slavery or human trafficking to occur in its supply chains. Calisen takes a zero-tolerance approach to slavery and human trafficking and adheres to the strictest behaviors and standards and expects the same of its suppliers. Calisen therefore seeks to partner with suppliers that ensure a fair and ethical workplace, where workers are treated with dignity and respect and the highest standards of human rights are upheld.

### **Calisen's policies**

As part of the Calisen group of companies, Calisen has adopted the following Calisen group policies relating to supplier procurement and management:

- (1) Calisen Group Vendor Management Policy;
- (2) Calisen Vendor Management Security Policy; and
- (3) Calisen Group Code of Conduct for Vendors.

As highlighted in the Calisen Group Code of Conduct for Vendors, it is a fundamental requirement of Calisen to conduct its business with integrity and in accordance with the highest standards of ethics, equity and fair dealing.

Calisen is committed to ensuring that there is no modern slavery or human trafficking in its supply chains or in any part of its business.

The Calisen Vendor Management Policy also reflects Calisen's commitment to acting ethically and with integrity in all its business relationships and to implementing and enforcing effective systems and controls to ensure slavery and human trafficking is not taking place anywhere in its supply chains.

### **Due diligence processes for slavery and human trafficking**

Calisen has taken appropriate steps to help ensure that slavery or human trafficking has not taken place in its supply chains and in any part of its own business.

Internally, Calisen has robust recruitment processes which include undertaking document checks on candidates prior to employment to evidence that they are permitted to work in the UK, performing appropriate reference checks and ensuring that staff are paid directly into a suitable personal bank account. In relation to its supply chains, Calisen has reviewed its contractual arrangements with current and prospective suppliers to ensure they comply with the Act. This involves placing obligations upon suppliers to conduct slavery risk assessments within their own supply chains, implement appropriate controls to prevent modern slavery, and notify Calisen immediately if any supplier becomes aware of any modern slavery within their supply chains.

As part of Calisen's initiative to identify and mitigate risk, it: 1) has implemented the Calisen procurement processes outlined above; 2) has updated its due diligence processes; 3) acknowledges the need to continue to map its supply chains to identify the parts of the supply chains where the risks are most severe or most likely to occur; and 4) has adopted processes to identify and assess potential risk areas in our supply chains. This involves consideration of the geographical location where its supply chain operates as well as assessing whether specific parts of the business or particular relationships or transactions are vulnerable to modern slavery and human trafficking.

### **Supplier adherence to Calisen's values**

Calisen engages with its suppliers to seek assurance about their anti-slavery and human trafficking policies and whether they are taking steps to prevent slavery and human trafficking in their respective businesses and supply chains. Calisen will not support or engage suppliers where it is aware of slavery or human trafficking in such suppliers' business or supply chains or where a supplier has failed to give Calisen the requisite assurances.

### **Training**

To ensure a high level of understanding of the risks of modern slavery and human trafficking in its supply chains and business, Calisen has rolled out an ongoing online training program on modern slavery to increase awareness amongst all staff. All new starters must complete this training on joining Calisen and all existing staff will be required to complete this training every two years.

### **Calisen's effectiveness in combating slavery and human trafficking**

Calisen's analysis suggests that the risk for Calisen of involvement in modern slavery and human trafficking is low on the basis that it conducts extensive due diligence processes on its supply chains and its supply chains are established suppliers that have in place significant due diligence processes. When dealing with suppliers operating in jurisdictions outside the United Kingdom, Calisen implements a full assessment on their compliance with, amongst others, the Act and, if appropriate, Calisen requires a site audit of those suppliers to ensure their compliance with Calisen's standards.

During 2023 Calisen has conducted onsite audits of its main suppliers where possible, and virtual audits where not, as part of Calisen's approach to combatting modern slavery and human tracking to ensure compliance with the Act in accordance with Calisen's standards.

### **Further steps**

Calisen is committed to continual improvement and will take active measures to combat modern slavery and human trafficking in its business and supply chains.

This statement is made under section 54(1) of the Modern Slavery Act 2015 and constitutes Calisen's Slavery and Human Trafficking Statement for the financial year ending 31 December 2023.

This statement has been approved by Calisen Holdco4 Limited's board of directors and will be reviewed annually.

Approved by the Board: 23 January 2024

Signed by: Sean Latus

Group Chief Executive Officer