

Carbon Reduction Plan

January 2025

Commitment to achieving Net Zero

Calisen is committed to achieving Net Zero carbon emissions for our operations by 2030.

Baseline Emissions Footprint

Baseline Year 2023:

Our baseline year is 2023. Our baseline includes our Scope 1, 2, and 3 emissions that are directly linked to our operations. This is our first year of creating and submitting a Carbon Reduction Plan.

Emissions	Total (tCO ₂ e)
Scope 1	1,806.09
Scope 2	82.92
Scope 3	24,047.61
Total Emissions	25,936.62

Current Emissions Reporting

Current Year: 2024

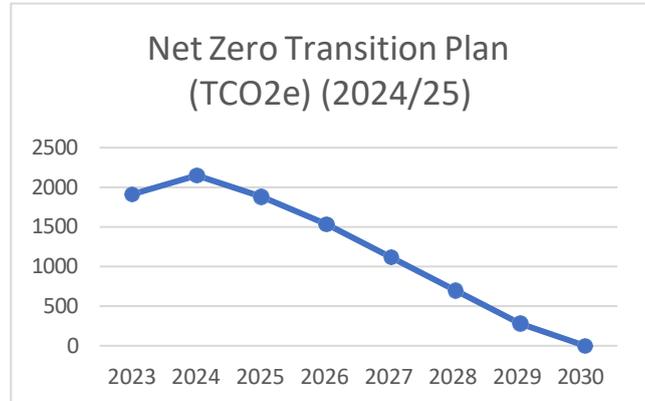
Emissions	Total (tCO ₂ e)
Scope 1	2,153.42
Scope 2	58.42
Scope 3	24,870.4
Total Emissions	27,082.48

Emissions reduction targets

In order to continue our progress to achieving Net Zero, we have adopted the following carbon reduction targets.

We have committed to reaching Net Zero ahead of the 2050 target and committed to a target of reaching Net Zero by 2030.

Our planned trajectory to Net Zero is shown in this chart, which we update periodically to reflect actual performance and the expected impact of new developments in the business such as acquisitions



Carbon Reduction Projects

Completed Carbon Reduction Initiatives

The following environmental management measures and projects have been completed or implemented since the 2023 baseline.

- We are accredited to ISO14001
- We have improved governance by setting up a sustainability steering committee which reports the progress of our ambitions to the board on a regular basis
- We have embedded Climate and Nature related risks into our enterprise risk management framework and conducted a scenario analysis
- We report on all of our Scope 1,2 and 3 emissions
- We procure certified 100% renewable energy
- 20% reduction of printers across our sites to reduce paper and energy usage
- We have built awareness within our workforce of our ambition and goals through engagement sessions and awareness intranet posts.
- We have introduced 10 electric bikes in to our fleet
- 20% of our fleet is now EV
- EV charge points have been installed at 1/3 of our office locations
- We conducted a life cycle analysis of three of our key products
- Changed to our consumption of gas to biogas

Planned Carbon Reduction Initiatives:

In the future we plan to implement further measures such as:

- Continue to transfer our fleet to EV as per our reduction plan
- Continuously work to collect the highest quality data on our emissions to aid in reduction and progress measurement.
- We will complete a life cycle analysis of our remaining products
- Reduce gas consumption by making sustainable choices for new buildings wherever possible.
- Continue to procure 100% renewable electricity for all of our sites.
- Reduce business travel by air, rail, and road through effective measurement and monitoring
- Work with suppliers to understand their own emissions. Educate and encourage them to set their own carbon reduction targets.
- Continue to monitor climate and nature related risks internally and with our supply chain
- Continue to educate our people to reduce their carbon impact both in and outside of work
- Transparently report on our environmental metrics both internally and externally

Declaration and Sign Off

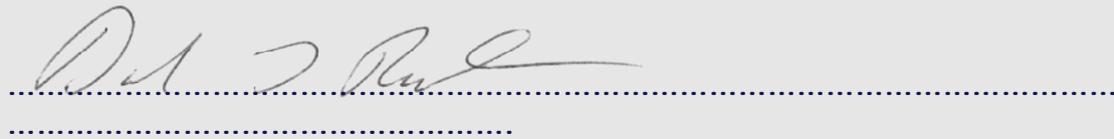
This Carbon Reduction Plan has been completed in accordance with PPN 06/21 and associated guidance and reporting standard for Carbon Reduction Plans.

Emissions have been reported and recorded in accordance with the published reporting standard for Carbon Reduction Plans and the GHG Reporting Protocol Corporate Accounting and Reporting Standard¹ and uses the appropriate Government emission conversion factors sourced from government and official environmental bodies, and suppliers².

Scope 1 and Scope 2 emissions have been reported in accordance with SECR requirements, and the required subset of Scope 3 emissions have been reported in accordance with the published reporting standard for Carbon Reduction Plans and the Corporate Value Chain (Scope 3) Standard³.

This Carbon Reduction Plan has been reviewed and signed off by the Chief Financial Officer

Signed on behalf of **Calisen Group (Holdings) Limited**:



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Date: 17 March 2025